

Meeting the Reporting Requirements

This Carbon Reduction Plan complies with PPN 06/21, as published by the Cabinet Office in June 2021. This document will be reviewed and updated annually in accordance with industry standards and regulatory requirements.

Baseline Carbon Emissions

Baseline year: 2025
Additional Details relating to the baseline emissions calculations.
Network Innovations Solutions Ltd is a private limited company. While we are not obligated to report our emissions under the Streamlined Energy and Carbon Reporting (SECR) regulations, we are committed to environmental responsibility. To demonstrate this commitment, we began recording our emissions in 2025, which serves as our baseline for measuring and improving our environmental impact.
Our total baseline emissions for 2025 are 64,442 kgCO₂e.

2025 Carbon Emissions Overview

To ensure transparency and a comprehensive assessment of our environmental impact, we are recording emissions data associated with our office at Unit D, B and Barn View, Harvey's Place, Farncombe Estate, Broadway, WR12 7LJ.

In our baseline year, we operated with 9 Full-Time Equivalent (FTE) employees. Our operations are office-based, with staff working primarily from our Farncombe Estate offices. To ensure transparency, we have recorded emissions data associated with our three office units:

Unit D (97.71 sqm)
 Unit B (66.7 sqm)
 Barn View (70.99 sqm)
Total occupied space: 235.4 sqm

Because we do not control our own utilities, we applied government-published UK office benchmarks for electricity, gas, and water consumption per square metre. Waste emissions have been estimated using the government conversion factors and industry assumptions for office-generated waste.

As our business grows, we anticipate a proportional increase in emissions. This potential rise is factored into our Carbon Reduction Plan, ensuring that we take appropriate measures to mitigate and offset any increases while maintaining our commitment to sustainability.

Scope 1	We operate with 1 large diesel company car. During the 2025 period, our pool car covered an approximate total distance of 16,093 kilometres . This figure is based on an average yearly estimate. As part of our commitment to improving accuracy and reducing our environmental impact, we aim to implement more precise tracking methods in the future.
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	Based on this estimate, our total Scope 1 emissions for the 2025 period are 3,336 kg CO₂e.																																																
Scope 2	<p>Since we rent our office properties, our purchased energy emissions are classed as Scope 3 emissions.</p> <p>As a result, our total Scope 2 emissions for the 2025 period are 0 kg CO₂e.</p>																																																
Scope 3	<p>Originating from business travel, energy emissions, waste and downstream deliveries, Scope 3 emissions are the largest contributor to our carbon footprint.</p> <p>Annual business travel contributes a measurable share of Scope 3 emissions, covering flights, car journeys and rail trips totalling 130,711.55 km travelled. Flights accounted for 130,711.55 km, car journeys for 3,238.62 km and rail travel for 3,555.92 km. We calculated distances on a return-trip basis, with road and rail distances taken from standard mapping data and flights measured using great-circle distances. Using DEFRA conversion factors, we have calculated that business travel accounts equates to 18,267 kgCO₂e.</p> <table border="1" data-bbox="565 892 1144 1417"> <thead> <tr> <th>Activity</th> <th>Type</th> <th>kgCO₂e</th> </tr> </thead> <tbody> <tr> <td>Managed Assets</td> <td>Electricity</td> <td>4,630.26</td> </tr> <tr> <td>Managed Assets</td> <td>Gas</td> <td>5,962.68</td> </tr> <tr> <td>Waste</td> <td>General</td> <td>15.06</td> </tr> <tr> <td>Waste</td> <td>Recycling</td> <td>15.06</td> </tr> <tr> <td>Waste</td> <td>Medical</td> <td>0</td> </tr> <tr> <td>Employee Commuting</td> <td>Car – Average/Petrol</td> <td>11,727.86</td> </tr> <tr> <td>Employee Commuting</td> <td>Car – Average/Diesel</td> <td>8,525.97</td> </tr> <tr> <td>Employee Commuting</td> <td>Car – Average/Electric</td> <td>0</td> </tr> <tr> <td>Business Travel</td> <td>Flights – International</td> <td>17,600.31</td> </tr> <tr> <td>Business Travel</td> <td>Car – Average</td> <td>550.05</td> </tr> <tr> <td>Business Travel</td> <td>Rail</td> <td>126</td> </tr> <tr> <td>Water</td> <td>Supply</td> <td>18.07</td> </tr> <tr> <td>Water</td> <td>Treatment</td> <td>21.92</td> </tr> <tr> <td>Deliveries</td> <td>Van - Class III - Diesel</td> <td>11,912.45</td> </tr> <tr> <td colspan="2">Total kg CO₂e</td> <td>61,106</td> </tr> </tbody> </table> <p>Based on our estimates, the 9 employees who regularly commute to the office live an average of 30 minutes from their workplace. Of these employees, 4 commute in petrol cars, 2 commute in diesel cars and 3 use electric vehicles. We have calculated carbon emissions using distances, typical working patterns and fuel type.</p> <p>As our offices are leased, we do not have access to metered data for electricity use. Instead, we have applied the UK Government's recognised benchmark of 95 kWh per square metre per year for office buildings. With a total office area of 235.4 sqm, this equates to an estimated annual</p>	Activity	Type	kgCO ₂ e	Managed Assets	Electricity	4,630.26	Managed Assets	Gas	5,962.68	Waste	General	15.06	Waste	Recycling	15.06	Waste	Medical	0	Employee Commuting	Car – Average/Petrol	11,727.86	Employee Commuting	Car – Average/Diesel	8,525.97	Employee Commuting	Car – Average/Electric	0	Business Travel	Flights – International	17,600.31	Business Travel	Car – Average	550.05	Business Travel	Rail	126	Water	Supply	18.07	Water	Treatment	21.92	Deliveries	Van - Class III - Diesel	11,912.45	Total kg CO₂e		61,106
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	<p>consumption of 22,363 kWh. As a result, we estimate that our electricity emissions total 4,630 kgCO₂e.</p> <p>Heating is also included in our lease, therefore, exact consumption data is unavailable. For a reliable approximation, we have applied DEFRA benchmark figure of 125 kWh per square metre per year for office heating. Based on these calculations, our gas emissions total 5963 kgCO₂e.</p> <p>To estimate the emissions generated from our waste, we have used benchmark office waste generation figures. We estimate 4.7 tonnes per year, split equally between general waste and recycling. For water supply and treatment at our office, we have used an estimated consumption of 118m³ per year. This equates to 18 kgCO₂e in supply emissions and 22 kgCO₂e in treatment emissions.</p> <p>We engage 3rd-party couriers, primarily DHL and FedEx, for downstream deliveries. Products are transported in standard parcel delivery vans. To ensure accuracy, we used logistics data containing mileage and weight for each shipment throughout the year. We calculated a mileage total of 47,606km and used an emission factor of 0.25023. This resulted in an annual downstream delivery footprint of 11,912 kgCO₂e.</p> <p>Our total Scope 3 emissions for the 2025 period are 61,106 kg CO₂e.</p>
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Emission Reduction Targets

To continue our progress toward achieving Net Zero by 2045, we have adopted an Absolute Contraction Approach to carbon reduction. Our targets are as follows:

- 2035: Target of 50% Carbon reduction to 32,220.89 kg CO₂e
- 2040: Target of 75% Carbon reduction to 16,110.44 kg CO₂e
- 2045: Target of 100% Carbon reduction to Net Zero

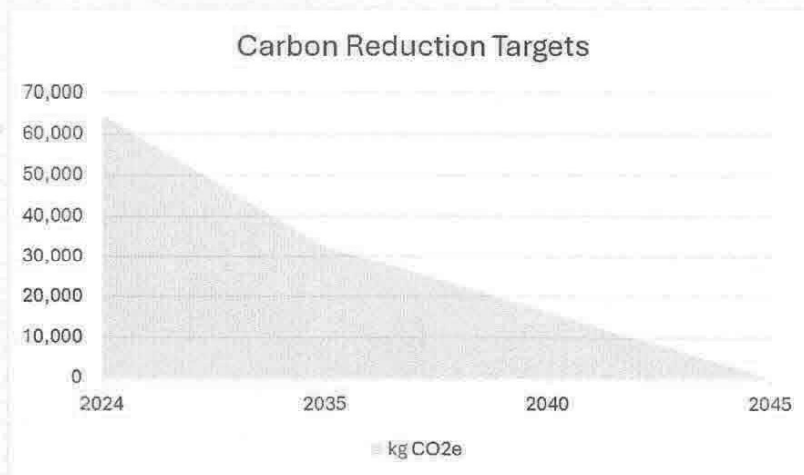


Figure 1: Our carbon reduction targets by year

Carbon reduction projects

The carbon reduction opportunities outlined in this section, once fully implemented, will reduce our GHG emissions annually, aligning with our goal of achieving Net Zero emissions by 2045.

Scope 1 actions

- Install telematics to monitor driving behaviour (harsh braking, rapid acceleration) and provide training to improve fuel efficiency in our company car
- Offset any residual CO₂ emissions through the purchase of equivalent carbon emissions credits from an International Carbon Reduction & Offset Alliance (ICROA) provider
- Replace our diesel car with a hybrid or electric model, and only purchase electric or hybrid vehicles if expanding our fleet

Scope 2 actions

- Ensure preparedness to transition to a renewable energy supply should we relocate to self-billed premises in the future
- Request sub-metering data from landlords for a better gauge of actual energy consumption

Scope 3 actions

Business travel (including employee commuting)

- Introduce cycle-to-work and EV salary sacrifice schemes
- Interrogate our data from business travel to better understand if and where carbon reductions can be made
- Encourage the continued use of virtual meeting platforms where possible
- Recruit within the local area to reduce travel needs to minimise commuting distances
- Support employees to work remotely or hybrid, reducing travel emissions from regular commuting
- Continue to encourage the use of walking or public transport, particularly trains
- Encourage car sharing between employees who commute from similar areas

Electricity, gas and water

- Engage with the landlord to support a transition to 100% renewable energy in our offices
- Invest in an energy management system to monitor and optimise energy use
- Introduce power management policies for hardware such as laptops, PCs and printers
- Offset any residual CO₂ emissions through the purchase of equivalent carbon emissions credits from an International Carbon Reduction & Offset Alliance (ICROA) provider

Waste management and reduction

- Transition towards a paperless office by promoting digital workflows and document management
- Work with our landlord to maximise recycling and minimise waste production

- Carry out regular waste audits to track performance and identify new opportunities for reduction

Deliveries

- Continue to work with DHL and FedEx, who are expanding their use of electric and low-emission vehicles
- Review shipping schedules to minimise the frequency of part-load deliveries and ensure vans operate at higher utilisation rates.

Declaration and sign-off

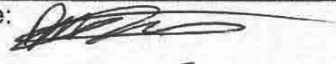
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate government emission conversion factors for GHG company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of Network Innovations Solutions Ltd:

Signature: 
Name: TONY TALBOT
Position: PRESIDENT NETWORK INNOVATIONS UK
Date: 15/9/25